

Leadership is intentional!

Join us for a year of learning, connection & community.

The Leadership Learning Lab (LLL) combines adaptive and collaborative leadership, time management, and a suite of nonprofit and cross-sector capacity-building skills. It invests directly in leaders as a way to strengthen their organizations and the communities they serve.

The LLL is designed to help you:

- become a more self-aware, adaptive and resilient leader
- reduce your overwhelm and focus on what is most important
- develop improved communication and collaborative skills
- increase your awareness of power, identity and equity
- gain a suite of practical tools and resources for nonprofit and cross-sector leaders
- develop a network of support within the LLL community

Leaders at all Levels

This year-long program combines monthly learning sessions, small group learning pods, individual reflection, a community Facebook group and ongoing support. You will have the opportunity to deepen relationships with leaders in your community and connect with leaders across northern lower Michigan. We welcome leaders at all levels from nonprofit organizations, businesses, government agencies and Tribal Nations.

Learning Session Topics

- Understanding Leadership Styles
- Adaptive Leadership
- Time Management
- Board Development
- Fund Development
- Mission-Driven Storytelling
- Collaborative Structures & Mindsets
- Cross-Sector Collaboration
- Facilitating Inclusive Meetings
- Goal-Setting ...and more!

You will have the opportunity to tailor your own learning experience depending on your role as a nonprofit or cross-sector leader.

Site 1: Manistee & Oceana Counties



2022 Schedule

January 19 Kickoff & Orientation	10am-12pm	Virtual
February 8	9am-12pm	In Person*
March 16	9am-12pm	Virtual
April 13	9am-12pm	Virtual
May 4 & 18**	9am-12pm	Virtual
June 14	9am-12pm	In Person*
Summer Break - July & August		
September 14 & 28**	9am-12pm	Virtual
October 12 & 26**	9am-12pm	Virtual
November 8	9am-12pm	In Person*
December 8 Community Celebration & Planning Summit	9am-12pm	Virtual

*In February, June, and November, we hope to meet in-person. Depending on the safety of in-person meetings in 2022, these may become virtual learning sessions if necessary.

**In May, September, and October, participants will have a choice to participate in either or both of the dates listed, based on topic preference and role as a leader in a nonprofit, business, government or Tribal Nation.

In-person sessions will include leaders from your site, while virtual sessions will include leaders from across all five sites.

[Click here for details.](#)

Commitment & Expectations:

- Attend the Kickoff/Orientation, 8 learning sessions and the Community Celebration
- Participate in monthly small group Learning Pod meetings
- Devote 3-6 hours per month for prep work, homework and Learning Pod meetings
- Complete a pre-program survey, DiSC assessment and evaluation surveys
- Participate in Zoom meetings from end-to-end and with video on, if possible
- Contribute to group discussions with a curious mind and open heart

Tuition: \$300

How to Apply:

[Complete the application online](#)

[Visit the LLL webpage to learn more](#)

Questions? Contact LLL Program Manager, [Colleen Masterson-Bzdok](#), or your Community Foundation liaison below.

Contact your Community Foundation Liaison:



Manistee County
community foundation

Manistee County Community Foundation
Laura Heintzelman, 231-723-7269
laura@manisteefoundation.org



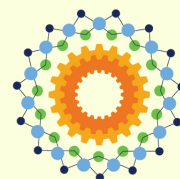
Oceana County
community foundation

Oceana County

Community Foundation For Oceana County
Tammy Carey, 231-869-3377
tammy@oceanafoundation.org

LLL is made possible by your
Community Foundation,
the Frey Foundation, and
Rotary Charities of Traverse City

FREY FOUNDATION



ROTARY
CHARITIES

Resources for change.

2022 Schedule

Site 1	Site 2	Site 3	Site 4	Site 5
Kickoff & Orientation Meeting January 19 10am-12pm Virtual				
February 8 9am-12pm In Person*	February 10 9am-12pm In Person*	February 15 9am-12pm In Person*	February 17 9am-12pm In Person*	February 16 9am-12pm In Person*
March 16 9am-12pm Virtual				
April 13 9am-12pm Virtual				
May 4 & 18** 9am-12pm Virtual				
June 14 9am-12pm In Person*	June 9 9am-12pm In Person*	June 21 9am-12pm In Person*	June 16 9am-12pm In Person*	June 15 9am-12pm In Person*
Summer Break — July & August				
September 14 & 28** 9am-12pm Virtual				
October 12 & 26** 9am-12pm Virtual				
November 8 9am-12pm In Person*	November 10 9am-12pm In Person*	November 15 9am-12pm In Person*	November 17 9am-12pm In Person*	November 16 9am-12pm In Person*
Community Celebration & Planning Summit December 8 10am-12pm Virtual				

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