

# Theory of Change

## Introduction

This Theory of Change represents the work of Rotary Charities and the outcomes and impact, the ripple effects, on the five-county region that we believe will result from this work. It is meant to be read starting with the vision, and then left-to-right beginning with Inputs. It includes our overall Theory of Change on page 1 and our current organizational adaptations on page 2.

## Vision

We envision communities that are adaptive and thriving for everyone.

## Inputs



## Strategies

- FUNDING**  
Grants & impact investments to prepare changemakers to create or expand community assets, or redesign systems to attack the roots of complex issues
- LEARNING**  
Learning opportunities & coaching to build skills and mindsets for adaptive leadership, collaboration & systems practice
- CONNECTING**  
Cohorts, curated resources & informal networking to connect changemakers with resources, new ideas & each other

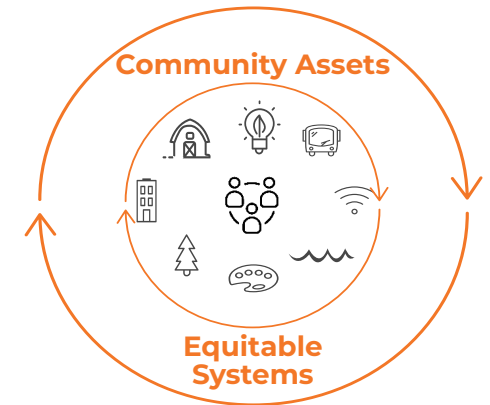


## Outcomes

- Initiatives have **adequate resources** to prepare for, launch, sustain or adapt work towards new or expanded community assets or address root causes of community issues
- Changemakers have the **skills, mindsets and incentives** to work in ways that are inclusive, equitable, collaborative, aligned, resourceful, reflective, and adaptive
- Changemakers leverage **new connections** with each other, learning opportunities, and support

## Community Impact

- Changemakers create or expand **accessible community assets**
- Changemakers work together to redesign **systems that work well for everyone**



## Regional Impact

- People have access to what they need to be **healthy, engaged and connected**
- Communities adapt** to local challenges and opportunities