



## Leadership is intentional.

Join us for a year of learning, connection & community!

The Leadership Learning Lab (LLL) combines adaptive and collaborative leadership, time management, and a suite of nonprofit and cross-sector capacity-building skills. It invests directly in leaders as a way to strengthen their organizations and the communities they serve.

### **The LLL is designed to help you:**

- become a more self-aware, adaptive and resilient leader
- reduce your overwhelm and focus on what is most important
- develop improved communication and collaborative skills
- increase your awareness of power, identity and equity
- gain a suite of practical tools and resources for nonprofit and cross-sector leaders
- develop a network of support within the LLL community

### **Leaders at all Levels**

This year-long program combines monthly learning sessions, small group learning pods, individual reflection, a community Facebook group and ongoing support. You will have the opportunity to deepen relationships with leaders in your community and connect with leaders across northern lower Michigan. We welcome leaders at all levels from nonprofit organizations, businesses, government agencies and Tribal Nations.

### **Learning Session Topics**

- Understanding Leadership Styles
- Adaptive Leadership
- Time Management
- Board Development
- Fund Development
- Mission-Driven Storytelling
- Collaborative Structures & Mindsets
- Cross-Sector Collaboration
- Facilitating Inclusive Meetings
- Goal-Setting ...and more!

You will have the opportunity to tailor your own learning experience depending on your role as a nonprofit or cross-sector leader.

# Site 1: Manistee, Mason, & Oceana Counties

## 2023 Schedule

September 6 Kickoff & Orientation	10am-12pm	Virtual
September 19	9am-12pm	In Person*
October 18	9am-12pm	Virtual
November 7	9am-12pm	In Person*
December 6	9am-12pm	Virtual
January 10 & 31	9am-12pm	Virtual
February 14	9am-12pm	Virtual
March 6	9am-12pm	Virtual
April 9	9am-12pm	In Person*
May 15	9am-12pm	Virtual
June 4	9am-12pm	In Person*
June 26 Community Celebration & Planning Summit	10am-12pm	Virtual

\*In September, November, April, and June we hope to meet in-person. Based on weather and/or health-related concerns, these may become virtual learning sessions if necessary.

Participants also join small group Learning Pods between sessions. Learning Pods will meet from 9:00-10:00 am on 10/11, 11/1, 11/29, 12/20, 2/7, 2/28, 3/20, 5/1 and 5/29.

In-person sessions will include leaders from your site, while virtual sessions will include leaders from across all five sites. [Click here for details.](#)



## Commitment & Expectations:

- Attend the Kickoff/Orientation, 4 in-person learning sessions, at least 5 of the 7 virtual learning sessions and the Community Celebration
- Participate in monthly small group Learning Pod meetings
- Devote 3-6 hours per month for prep work, homework and Learning Pod meetings
- Complete a pre-program survey, DiSC assessment and evaluation surveys
- Participate in Zoom meetings from end-to-end and with video on, if possible
- Contribute to group discussions with a curious mind and open heart

**Tuition: \$300**

## How to Apply:

[Complete the application online](#)

[Visit the LLL webpage to learn more](#)

Questions? Contact LLL Program Manager, [Colleen Masterson-Bzdok](#), or your Community Foundation liaison below.

## Contact your Community Foundation Liaison:



Manistee County Community Foundation  
Laura Heintzelman, 231-723-7269  
[laura@manisteefoundation.org](mailto:laura@manisteefoundation.org)



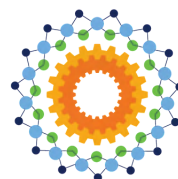
Community Foundation For Mason County  
Andrea Large 231-845-0326  
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Community Foundation For Oceana County  
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LLL is made possible by your Community Foundation, the Frey Foundation, and Rotary Charities of Traverse City

## FREY FOUNDATION



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